



ANIMAL HEALTH MENTORING FRAMEWORK

Animal health practitioners play a vital role in supporting animals, owners and communities, benefiting the whole local economy.

However, clinical competency levels vary – gaps in training, support networks or resources may make it difficult for veterinarians and paravets to effectively deal with challenges of their daily practice.

With this in mind, Brooke has developed its unique Animal Health Mentoring Framework to support continuous professional development of animal health workers across Africa, Asia, Latin America and the Middle East. The framework can be applied in any geographical context and to any livestock species.

HOW DOES IT WORK?

The Animal Health Mentoring Framework is used to assess skills and competencies, using mentoring and constructive feedback to address any gaps.

It's based on the Brooke Veterinary Competence Framework rooted in outcome (competency-based) education, which is increasingly recognised as a gold standard in veterinary training.

The framework encourages mentees to be:

- advocates of animal welfare
- effective communicators
- excellent clinical practitioners
- able to demonstrate good clinical governance

Mentoring takes place in the field when the animal health professionals are seeing cases in their day-to-day practice. It is student-lead, focusing on building practical skills and encouraging reflection, constructive feedback and positive practices.



OUR IMPACT



DR. DINESH AND MOHAMMAD, INDIA

Dr. Dinesh (pictured centre) is an experienced veterinarian who mentors animal health practitioners in India and encourages them to share knowledge directly with equine owners.

"If an animal health practitioner is not used to handling equines and cannot approach them to take their temperature, I go and show them how to work with the animals. But I try not to directly intervene when they are working unless it is an emergency."

Dr. Dinesh

Mohammad (pictured right), is a young animal health practitioner who used to treat livestock in local villages. Two years ago Brooke approached him to offer training on equine welfare.

"Now I have had training from Brooke I can identify cases of colic, tetanus, surra and glanders. I can take the temperature of an equine if it has a fever, I can tell the age using the horse's teeth, and I am able to check the third eyelid for signs of disease. I never knew these things before."

Mohammad

GET INVOLVED!

We are keen to work with intergovernmental organisations, government veterinary services and training institutions across the world. We offer training on how to use the framework to train your students and staff.

If you would like to get involved, please contact Klara Saville, Senior Manager of Global Animal Health at Klara.Saville@thebrooke.org



IMPROVING ANIMAL HEALTH SERVICES IN ETHIOPIA

The Government of Ethiopia has adopted Brooke's Animal Health Mentoring Framework and is now applying it to assess and improve its animal health services across all species of livestock, from cows to donkeys.

'This framework has considerable potential to be developed into a multi-species animal health and welfare tool beyond Brooke, and have a much wider impact on the development of competent, confident and compassionate animal health practitioners'

Suzan Bishop

International Development Consultant in Animal Health and Welfare, Livestock and Livelihoods.

ABOUT BROOKE

Brooke is an international animal welfare charity dedicated to improving the lives of working horses, donkeys and mules. Operating in Africa, Asia, Latin America and the Middle East, we reach over two million working horses, donkeys and mules – more than any other organisation. We employ around 900 staff worldwide, including vets, animal welfare experts and development specialists.



Brooke

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